

WORK HEALTH & SAFETY POLICY STATEMENT

Ordanga Properties Pty Ltd is an Australian based asbestos removal company where safety is a core value supported by a totally committed to ensuring the health and safety of all persons who may be affected by our operations.

Our goal is the elimination of work-related injury and illness to our employees, contractors, client representatives, and the general public such that everyone goes home without harm everyday. The Company ensures that management and supervisory personnel have the necessary knowledge and leadership skills to achieve this goal and they are held accountable for health and safety at all times. We undertake to provide all necessary resources and support to achieve our goal.

The objective of this policy is to ensure all workers are able to work in an environment which doesn't cause harm to them and where they contribute to continuously improving work health and safety within the Ordanga Properties Pty Ltd business.

Ordanga Properties Pty Ltd provides, maintains and promotes a safe work environment and safety management system that is characterised by:

- a systematic approach to identifying, assessing and controlling health and safety hazards and risks through the development and implementation of suitable procedures;
- ensuring as far as practicable all operations conducted by workers and contractors are in accordance with relevant legislation and regulatory requirements and relevant industry standards;
- effective management demonstrated by commitment and direct involvement at all levels of the company;
- effective two-way communication as an integral part of every job;
- the provision of appropriate facilities, equipment, education, training and supervision for workers and contractors to ensure healthy and safe working conditions and methods.

To achieve the stated policy objective, the commitment and contribution of each and every worker is required through:

- taking responsibility for the health and safety of themselves and their fellow workmates;
- not compromising personal health and safety in the mistaken belief that other requirements are more important;
- considering health and safety as an integral part of their work.
- Ordanga Properties Pty Ltd Management are required to:
- facilitate continuous improvement through periodic review of objectives and performance measures, systems, practices and procedures to ensure their continued effectiveness and relevance.



Patrick Manahan, Managing Director

12 December 2014

Dated